

MINUTES – WAYLAND SCHOOL COMMITTEE

Executive Session – April 6, 2015

An Executive Session of the Wayland School Committee was held on Monday, April 6, 2015, at 7:00 P.M. in Room A149 of Wayland High School.

Present were:

Ellen Grieco, Chair  
Barb Fletcher, Vice Chair  
Malcolm Astley  
Donna Bouchard  
Jeanne Downs

Also:

Paul Stein  
Superintendent

Brad Crozier  
Assistant Superintendent

Susan Bottan  
Business Administrator

**1. Executive Session:**

Subsequent to a roll call vote in Regular Session on a motion made by Ellen Grieco and seconded by Barb Fletcher, the School Committee voted unanimously (5-0) to enter into Executive Session at 7:00pm to discuss strategy with respect to collective bargaining with the Custodians, as permitted by M.G.L. Chapter 30A, Section 21 (a)(3), as such discussion in open meeting may have a detrimental effect on the bargaining position of the School Committee and an Executive Session is necessary to protect the bargaining position of the School Committee and to discuss strategy regarding the investigation of criminal misconduct, as permitted by M.G.L. Chapter 30A, Section 21 (a)(5). A roll call vote was taken as follows:

Roll Call	Yes	No
Ellen Grieco, Chair	x	
Barb Fletcher, Vice Chair	x	
Malcolm Astley	x	
Donna Bouchard	x	
Jeanne Downs	x	

The School Committee will be joined by Paul Stein, Superintendent of Schools, Brad Crozier, Assistant Superintendent of Schools and Susan Bottan, Business Administrator of Schools.

The School Committee will reconvene in open session to conduct regular matters as noted on the meeting agenda.

**2. Continued Discussion of Strategy related to Negotiations with Custodians, pursuant to M.G.L. 30A §21(a)(3)**

Brad informed the School Committee of his discussions with Gini Tate. If the custodians ask to convene to bargain, which they have via letter, we must do so. [REDACTED]

The committee discussed using Advocate to evaluate the custodial program. Brad noted that morale among the custodians is not good. [REDACTED]

Barb suggested that Brad meet with the custodians to hear their concerns and let them know why we plan to engage Advocate. A School Committee representative for the bargaining team will be appointed at the 4/27/15 School Committee meeting.

Released 7/25/16

**3. Discuss Strategy regarding the Investigation of Criminal Misconduct, pursuant to M.G.L. c. 30, §21(a)(5)**

Paul updated the committee on his meeting with representatives from the Inspector General's office, which included reviewing background information, and his phone call with a representative from the Ethics Commission, where they asked whether there were rules in place about how to operate discretionary accounts. Neither office was able to provide a definitive answer as to the timeline of its investigation nor how the outcome of its investigation would be communicated. A discussion ensued as to whether and how the School Committee can complain about the process.

**4. Adjournment:**

Upon a motion duly made by Barb Fletcher and seconded by Ellen Grieco, the School Committee voted unanimously (5-0) to adjourn the Executive Session at 7:25 P.M. A roll call vote was taken as follows:

Roll Call	Yes	No
Ellen Grieco, Chair	x	
Barb Fletcher, Vice Chair	x	
Malcolm Astley	x	
Donna Bouchard	x	
Jeanne Downs	x	

Respectfully submitted,



Paul Stein, Clerk

Wayland School Committee